

# NOTICE

## RECRUITMENT FOR COMPUTER SOFTWARE DEVELOPMENT OFFICER ON CONTRACT BASIS IN DEPARTMENT OF PENSIONS

Applications are called from qualified Sri Lankan citizens who possess the following qualifications for the post of Computer Software Development Officer on contract basis in the Department of Pensions.

### 01. Method of Recruitment

The recruitment is made according to the results of aptitude evaluation test and professional test conducted by the Department of Pensions.

### 02. Required Qualifications

#### I. Educational qualifications :

(1) A degree in Computer Science/Information Technology obtained from a university recognized by the University Grants Commission or institute accepted by the University Grants Commission as a degree awarding institute.

Or

(2) (i) A degree in Computer Science/Information Technology as main subject obtained from a university recognized by the University Grants Commission or institute accepted by the University Grants Commission as a degree awarding institute. (Minimum 1/3 out of the complete degree should be of Computer Science/Information Technology)

And

(ii) A postgraduate diploma in Computer Science/Information Technology obtained from a university recognized by the University Grants Commission or institute accepted by the University Grants Commission as a degree awarding institute.

Or

(3) (i) A degree obtained from a university recognized by the University Grants Commission or institute accepted by the University Grants Commission as a degree awarding institute.

And

(ii) A postgraduate degree in Computer Science/Information Technology obtained from a university recognized by the University Grants Commission or institute accepted by the University Grants Commission as a degree awarding institute.

#### II. Professional Qualifications:

Having professional qualifications related to the field is considered as a special qualification.

#### III. Experience:

Experience in the field is considered a special qualification.

#### IV. Physical Fitness:

Every candidate should have adequate physical and mental fitness to serve in any part of the island and discharge duties.

#### V. Other :

- Should be a citizen of Sri Lanka.
- Should be excellent in character.
- Qualifications should have been completed in every respect to the date specified in the notification calling for applications as the date on which the required qualifications for the recruitment to the post should be completed.

### 03. General Conditions of Employment

This post is temporary. Recruited on the contract basis for one year.

### 04. Age Limit

Applicants shall be not less than 22 years and not more than 40 years as at the closing date of the applications.

### 05. Monthly Allowance

Rs.88,000 + 17,800 will be paid as monthly allowance.

### 06. The marking scheme given below will be the basis for the structured interview.

Main Streams of Marks Given	Maximum Marks	Minimum Marks considered for selection
Additional Educational Qualifications (Postgraduate - 10, Postgraduate Diploma - 05, Professional Certificates on Software Development - 02)	10	Irrelevant
Experiences relevant for the field of the post Software engineering on Java or Angular2, i. 1 year experience - 02 marks ii. 1- 2 year experience - 05 marks iii. 2- 3 year experience - 07 marks iv. more than 3 year experience -10 marks	10	
Structured interview (05 questions will be asked from each subject field. 05 marks will be awarded for each answer.) i. Concepts of Software Developments ii. API Management iii. Data Base Management Systems (Relational and non-Relational Data Base Management System) iv. PHP/Java programming and Designing v. Development skills in Angular2 Front-End	25	
Performance at the interview	05	
<b>Total</b>	<b>50</b>	

A questionnaire on the information technology & system development will be given for the applicants at the structured interview.

**6.1** Thrice (3x) of the vacancies will be called for the professional test as per the order of the total merits obtained at the interview of aptitude evaluation by the applicants

### Professional test :

Main Streams of Marks Given	Maximum Marks	Minimum Marks considered for selection
a) Competency on Software Development b) Competency in API Management c) Competency on Data Base Management System (Relational and non-Relational Data Base Management System) d) Competency in PHP/ Java programming and Designing e) Competency on Angular2 Front-End development	20	10
Competency in software quality assurance	05	2.5
<b>Total Marks</b>	<b>25</b>	<b>12.5</b>

Recruitment to the vacancies available shall be made by the appointment authoritarian as per the order of the total merits obtained by the applicants in the technical professional test & interview of aptitude evaluation.

### 07. Identity of the Candidate

Only those candidates who have perfected the application in every respect will be called for the structured interview. Originals of all certificates and duly certified copies thereof shall be produced at the interview.

Below mentioned identification documents are accepted at the interview to prove their identity.

1. Identity card issued by the Department for Registration of Persons.
2. Valid passport.

### 08. Submission of Application:

The words, "Recruitment for Computer Software Development Officer on contract basis in Department of Pensions" should be clearly written on the top left-hand corner of the envelope containing the application and completed applications should be sent by registered post on or before **17.03.2025** to the following address. Applications received after the said date shall be rejected.

Director General of Pensions,  
Department of Pensions,  
Maligawatta,  
Colombo 10.

Visit: <http://www.pensions.gov.lk> for the specimen form of application, Marking Scheme and further details.

### 09. Submission of False Information

If any information mentioned by the candidate in the application is found to be false or incorrect before recruitment, his/her candidature will be cancelled. If any such false or incorrect information is found after the recruitment, action will be taken to dismiss him/her from service subjecting to the relevant procedure.

### 10. Department of Pensions reserves the right to fill or refrain the vacancies.

**Director General of Pensions,  
Department of Pensions,  
Colombo 10.**